

Melanie Harris


Director of People Operations

Melanie Harris brings over a decade of experience in human resources and organizational development to her role as Director of People Operations. With a strong background in talent acquisition, employee engagement, and strategic HR planning, Melanie is dedicated to fostering a positive workplace culture and supporting the growth of employees within the organization.



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 Connect on LinkedIn

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Melanie holds an MBA and has a proven track record of implementing effective HR strategies that align with business objectives. She excels in building strong relationships with leadership and team members, ensuring that the company's workforce is equipped to meet the challenges of the construction industry.

In her role, Melanie focuses on enhancing recruitment processes, developing training programs, and ensuring compliance with labor regulations. She is passionate about creating a diverse and inclusive environment where all employees can thrive.

When she's not working, Melanie enjoys volunteering in the community and participating in local initiatives aimed at workforce development. She is excited to contribute to the success of our construction projects by nurturing the talent that drives our company forward.

Education

- > University of California, Berkeley: Masters in Business Administration
- > University of San Francisco: Bachelor of Arts, Human Resources Management

Experience

- > Talent Acquisition and Recruitment
- > Employee Engagement and Retention
- > Performance Management and Evaluation
- > Strategic HR Planning
- > Training and Development Programs
- > Labor Relations and Compliance
- > Diversity and Inclusion Initiatives
- > Organizational Development
- > HR Policy Implementation
- > Workforce Planning and Analytics

Affiliations

- > **Member:** Society for Human Resource Management (SHRM)
- > **Member:** American Society for Training and Development (ASTD)

Certifications/Training

- > Human Resources Certification Institute (HRCI) Certified Professional (PHR)
- > Certified Diversity and Inclusion Recruiter (CDR)
- > Certified Professional in Learning and Performance (CPLP)