

Diversity, Equity, and Inclusion (DEI) at D+H

D+H is committed to creating an environment that celebrates and nurtures a diversity of ideas, cultures, and experiences with both our team members and our partners.

We understand that building a culture of equity and inclusiveness is a process, and we are dedicated to being a learning company that is continually improving our practices with the understanding that the quality of our relationships is key to our success.

As a small, locally driven company that works to improve our communities and provide affordable housing, we are dedicated to creating a workplace that is both motivating and safe for all.

Our DEI Goals

- > Diverse talent recruitment
- > Fair and equitable pay
- > Supporting education and awareness
- > Empowering success
- > Valuing each other's skills, ideas, and perspectives
- > Partnering with like-minded companies
- > Building the next generation of construction

Culture of CARE

We took the Culture of CARE Pledge (www.buildculture.org) to ensure our workplaces are free from harassment, hazing, and bullying. Culture of CARE is built on four foundation principles: Commit, Attract, Retain and Empower.

